

U.S. Army Research, Development and Engineering Command Minority College Relations Program

Minority College Relations Program (MCRP) – Under the auspices of the Equal Employment Opportunity Office, Outreach and Special Emphasis Program, the MCRP develop and administer aggressive outreach strategies that promote mutually beneficial collaborative partnerships and relationships with Historically Black Colleges and Universities, Tribal Colleges and Universities and Hispanic Servicing Institutions, to strengthen their viability, and promote their participation in and benefit from Army programs and opportunities, thus enhancing the Army's future readiness.

For more information contact the MCRP Program Manager at rdecom.diversity@conus.army.mil

Presidential Executive Orders

EO 12876 – Historically Black Colleges and Universities; November 1, 1993.

EO 12900 - Educational Excellence for Hispanic Americans; February 22, 1994.

EO 12928 - Promoting Procurement with Small Businesses Owned and Controlled by Socially and Economically Disadvantaged Individuals, Historically Black Colleges and Universities, and Minority Institutions; September 29, 1994.

EO 13021 - Tribal Colleges and Universities; October 19, 1996.

EO 13096 - American Indian and Alaska Native Education; August 6, 1998.

EO 13125 - Increasing Participation of Asian Americans and Pacific Islanders in Federal Programs; June 7, 1999.

e-Mentoring

Federal employees possess unique work experience and professionalism that may be of value to students. Designed to connect employees with students, the MCRP *e*-mentoring element provides that link. Mentorship may consist of sharing work experience, discussion of personal goals, career planning, and/or assistance with academic course work. If you would like to participate in *e*-mentoring, either as a student or mentor, please complete the [online request form](#).

Internship

The Minority College Relations Program (MCRP) summer internship offers research and development opportunities to undergraduate students attending a minority servicing institution. An MCRP internship provides students with the ultimate workforce preparatory experience for a career in the Science, Technology, Engineering and Mathematics (STEM) fields. Students selected for an internship under the MCRP, work on practical problems that will see real-world applications in the Research, Development and Engineering Command mission. These immersive opportunities combine scientific research with professional hands-on engineering. Our online application can be found at <http://www.rdecom.army.mil/EEO/eo3.pdf>.